



UNIVERSITY of LIMERICK
O L L S C O I L L U I M N I G H

Bachelor of Science
in
Exercise & Health Fitness
(Accredited by the University of Limerick)



Continuous Assessment (30%)
PM4088 Human Resource Management

Student Name: _____

UL ID No. _____

Date: _____

Instructions: Please complete all questions on this worksheet in Times New Roman Font, size 12, 1.5 line spacing. You must confine your answers to the space provided in the worksheet. Over-long and irrelevant answers will be penalised. Each question carries equal marks. This worksheet must be submitted to christine.cross@ul.ie by 10pm on Sunday February 12th. Please use the Harvard Style of referencing and add a separate page with the references.

Note: The context for each question is the set-up phase of your new fitness centre.

Question 1

Identify and explain five ways in which the external environment can impact on the choice of HRM policies and practices in the set-up phase of your new fitness centre.

(10 marks)

Question 2

In your new fitness centre would you follow the 'best practice' or 'best fit' approach to HRM? Explain your choice. (10 marks)

Question 3

Your fitness centre has been open for 6 months and business is good. Explain how you would use the Human Resource Planning process to assist in making decisions for the following 12 month period. (10 marks)

